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RELATED INDUSTRIES

- Construction
- Health Care
- Hospitality & Tourism
- Manufacturing
- Transportation

Employment & Labor Law

Employment and Labor Law Videos

Nexsen Pruet has one of the largest, most experienced Employment and Labor Groups in the Carolinas. With more than 25 attorneys, we provide a comprehensive range of services including advice and counsel, training, and litigation of claims before administrative agencies and in state and federal courts.

We believe the best way to defend against employment and labor disputes is to avoid them, so we also assist clients through proper planning, management training, development of effective policies and practices, and audits that expose potential issues and shape appropriate responses. At the same time, however, our attorneys have the litigation skills to aggressively pursue any matter through trial when it is in the best interests of the employers we represent.

Complete Capabilities in Multiple Areas

Nexsen Pruet's Employment and Labor Group represents management in both union and non-union environments. We have successfully handled matters involving all aspects of the employment relationship, including:

- Arbitrations and mediations
- Business immigration
- Discrimination, retaliation, and harassment claims
- Employee benefits design and administration
- Employee benefits litigation
- Executive contracts and compensation
- Family and Medical Leave Act issues
- Individual employee and class action suits
- Reductions in force and plant closings
- Trade secret protection and litigation
- Union representation elections and unfair labor practices
- Wage and hour compliance and litigation
- Whistleblower investigations and lawsuits
- Workers' compensation

Accomplished Employment Attorneys

Eight members of the group are listed in Best Lawyers in America and similar surveys, and more than half of the group members have earned the highest possible ranking for legal ability and professionalism.

Employment & Labor Law, *continued*

Nexsen Pruet is distinguished from many specialty firms in that our attorneys have considerable courtroom experience. We have successfully defended employers in state and federal courts, not only in the Carolinas but also in other regions of the country.

Services That Educate and Protect

At Nexsen Pruet, we understand that litigation costs significant time and money and distracts organizations from their missions. Our Employment and Labor attorneys, whose overriding goal is to recognize and prevent potential problems before they result in a claim, help clients develop employment policies and training programs, and devise solutions to complex personnel situations.

Full Service, Full Resources

Because Nexsen Pruet is a full-service firm, our clients have access to the complete strength, skill, and resources that go beyond the Employment and Labor Group. With approximately 30 practice areas - including antitrust, construction, tax, real estate, corporate, intellectual property, and business immigration - we have the knowledge and capabilities to shape specific solutions to specific problems.

Greater Value for Clients

Many of our attorneys are fluent in foreign languages. Others help U.S.-based employers manage their overseas workforces. Additionally, we have applied new technologies that leverage our resources without increasing expense, reinforcing a firm-wide commitment to providing the best, most professional service at the greatest possible value.

NEWS

- "Crackdown"
- "SC lawyers breakdown barriers with global networks"
- Nexsen Pruet Attorneys and Practice Groups Rated Among Top in the Carolinas

EVENTS

- 17th Annual South Carolina SHRM State Conference
- 2011 North Carolina SHRM State Conference
- Manufacturer of the Year Awards Luncheon

Employment & Labor Law, *continued*

PUBLICATIONS

- On the Hook: Company Owners and Managers At Personal Risk for Unpaid Employee Wages
- Employment Law Update - August 2011 Supplemental
- Employment Law Update - August 2011
- Employment Law Update - July 2011
- Employment Law Update - June 2011